



Georgetown Visitation

PREPARATORY SCHOOL

November 1, 2018

Dear Visitation Family,

I am pleased to share with you an update on the progress of our Head of School search. We have been blessed with a robust and diverse pool of talented applicants and are on track to complete our selection process by the end of the calendar year and expect to introduce the community to our new Head of School in early 2019.

From the beginning of the search, we have been committed to full transparency to ensure a fair and comprehensive approach to identifying the best possible candidate for Visitation. As such, I thought it would be helpful to recap for you our full process to date:

- **Forming a Representative Search Committee:** We began the search last spring by assembling a search committee that reflected the different voices and perspectives of key constituents, including members of the faculty, staff, parents, alumnae, Board, and the Monastery. Please click [here](#) for the complete list of Search Committee members.
- **Gathering Diverse Perspectives:** In early June, we hosted 11 separate in-person and phone listening sessions with students, faculty, staff, parents, alumnae, Board members, and the Sisters. In addition, we conducted an online survey. Thanks to this thoughtful input, we developed a position description that encompassed what our community deemed essential for an ideal candidate's qualifications and character.
- **Getting the Word Out:** To ensure a large and varied pool of excellent candidates, we conducted an extensive advertising campaign that comprised national advertising online and in print publications as well as postings to job sites, career networks, listservs, and on social media. Our search firm, LeaderFit, had conversations with more than 150 thought leaders and connectors in education, business, government, and the nonprofit sector to spread awareness of and generate interest in the position. We tapped into Visitation's Salesian and Catholic networks and connected with leaders of other Catholic networks across the country. LeaderFit also researched and proactively contacted individuals with relevant experience to encourage them to consider the opportunity.
- **Interviewing Candidates:** During the summer, the Search Committee convened every two weeks to review and discuss candidate applications. We are now in the final stages of our review. Out of respect for confidentiality, we are vetting our top candidates quietly with additional representatives of Visitation's stakeholders, as is common for high-profile searches of this nature.

We ask you for your continued prayers and thank you for your patience as we complete this "quiet phase" of our search for the next Head of Georgetown Visitation.

With gratitude,

Beth Eck Olchowski '89
Chair, Search Committee